

Zhongshan Huali Industrial Group Co., Ltd.

Chemical Management Policy

1. Policy Purpose

In order to implement the national laws and regulations on environmental protection and work safety, effectively safeguard the life and health of employees, protect the ecological environment, and enhance Huali Group's sustainable development capability in chemical management, this Chemical Management Policy is hereby formulated. It aims to regulate the procurement, use, storage, and disposal of chemicals to ensure compliance, safety, and sustainability in chemical management. It also aims to enhance the transparency and traceability of internal management, establish a good corporate image, and lay a solid foundation for the long-term stable development of the enterprise.

2. Scope of Application

This policy applies to all chemical management activities involving chemicals in production, research and development, warehousing, and other links of Huali Group and its subsidiaries.

3. Policy Content

1. Policy statement:

- Huali Group fully recognizes the importance of using clean chemicals. We commit to:
- Complying with local laws and regulations, customer standards, and industry-related requirements.
- Adopting sustainable chemical management practices in the production process.
- Continuously improving the effectiveness of the chemical management system.
- Ensuring the use of safe chemicals in the factory to protect workers' health and safety and minimize environmental impact.
- Embedding traceability and transparency into the factory's operations.

2. In order to fulfill the above commitments, we will:

- Establish, implement and maintain a chemical management system that complies with international standards as well as regularly review it to ensure continuous improvement.
- Determine the specific compliance and technical requirements for all chemical products required by the production/R&D/laboratory team.
- Purchase chemicals that comply with laws and regulations and customer requirements and are supported by documentation.

- Chemicals containing hazardous substances listed in international standards and Customer RSL guidelines are prohibited.
- Continuously strive to replace hazardous chemicals with safer and more sustainable ones to ensure the health of employees, communities, the environment and consumers.
- Actively engage and evaluate our suppliers and subcontractors to ensure traceability from the manufacturing process to the chemical warehouse.
- Share applicable information about our chemical management practices with stakeholders in a transparent manner.
- Regularly train all employees on the safe use, storage and handling of chemicals, as well as constantly update their knowledge and skills on chemical management to create a healthy work environment.

4. Communication and Reporting

We encourage all stakeholders to monitor policy compliance and report any violations. All reports will be handled confidentially, with zero tolerance for retaliation.

Group Grievance & Reporting Email: anti.corruption@huali-group.com